

Capita Security Ltd



Modern Slavery and Human Trafficking Statement
20th June 2018

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 April 2018 to 31st March 2019.

The statement sets down Capita security Ltd commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staffs are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of Capita Security Ltd which are as follows:

Capita security Ltd we supply security guards services as well as traffic marshals for construction sites, schools, hotels, hospitals and others.

The Company currently operates in the following countries:

Capita Security operates in United Kingdom only, providing security services.

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: the HR manager is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the company. Risk assessments: the H&S manager is responsible for risk assessments in respect of human rights and modern slavery Act 2015 of Due diligence: the Director is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff complete an online training course and keep this updated at all times.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations [insert links to the relevant Company policy].

- 2.1 **Whistle blowing policy:** the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- 2.2 **Capita security Code of Conduct** - The Code of Conduct sets down the actions and behavior expected of employees when representing the Company.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. Director endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name:

James Minnett

Position:

Managing Director

Date:

20th June 2018

Signature:

